



As with Moses and Miriam, Ruth and Naomi, Peter and Paul, we walk into an unfolding horizon, trusting in the presence of a living and liberating God to guide and ground our steps.

WHAT
WILL OUR
COMPASS
BE?



MUTUAL ACCOMPANIMENT

AGENCY AND DIGNITY

INTEGRITY

WISDOM FROM THE EDGES

HONESTY AND HUMILITY



What gives me hope?

- Over 700 people in the Oregon Synod are involved in cohorts, classes and leadership development, rural, urban, suburban
- "Outside" giving to the Oregon Synod is up by more than 50% two years running
- More grants than ever from Lutheran World Hunger have come in to help us build bridges with all people in Oregon
- Racial justice work has been lifted up, including Reckoning with Racism cohorts, Inclusive Call Process changes and Land Back intentional invitations, helping us engage with many
- Numerous other synods and denominations are requesting to partner with us because of the creative faithfulness of what we are doing

- Disaster and Climate Resilience work continues and also supports other initiatives
- Oregon Synod Ecumenical Advisory Team formed to help us see and counter White Privilege
- More Deacons, BIPOC Pastors and LGBTQIA leaders are involved and excited to be in the Oregon Synod
- More Lutherans from rural Oregon are involved in the work of the Synod, together
- Many congregations are reporting high levels of vitality as families and individuals reconnect or connect for the first time after lock-down

Spiritual Friendship



I no longer call you servants... but I have called you friends.

John 15:15

Synod means "On the Road Together"











Bishop's Office Staff



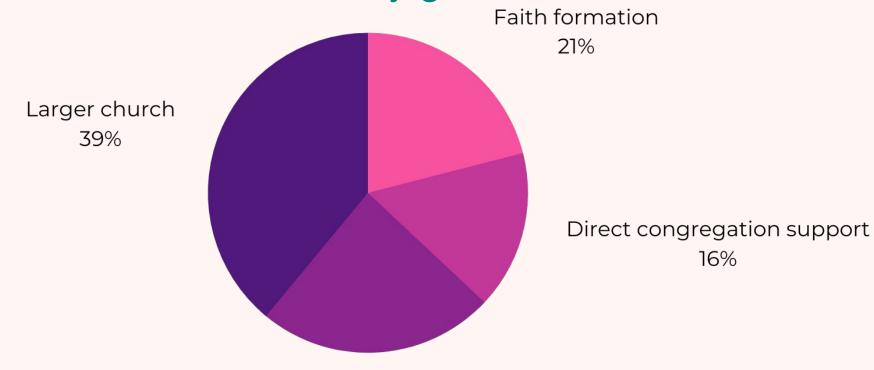






How do we spend your mission support?

Where does the money go?



Telling the Story 24%

Mission Support to the ELCA



We give 42% of all mission support (39% of the total budget) to the Churchwide Office for our collective ministries across the nation and world.

We also have received grants back from the Churchwide Offices totalling over \$300,000 this year.

Agency & Social Ministry gifts & grants









U of O Campus Ministry Good Soil



OSU Campus Ministry Luther House

Leadership Development and Faith Formation

Community Vitality through Sacred Organizing

Reckoning with Racism

Spiritual and Theo. MA

Campus Ministries

Rural Vitality Cohorts

Lay Education Classes



Leadership and Faith Formation

Candidates for Ministry

Cabinet of Deans

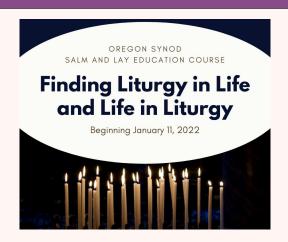
Leaven Land & Housing Coalition

Synod Council

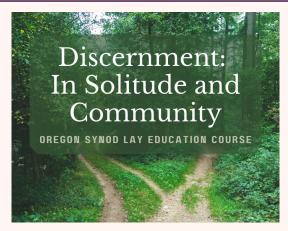
Quarterly Meetings

Endowment Committee

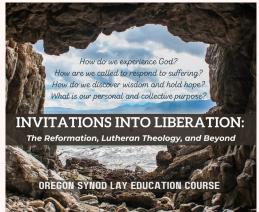


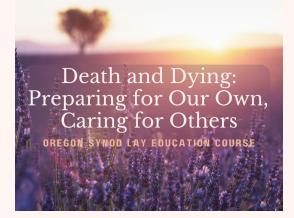


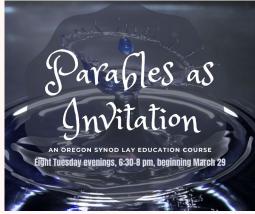




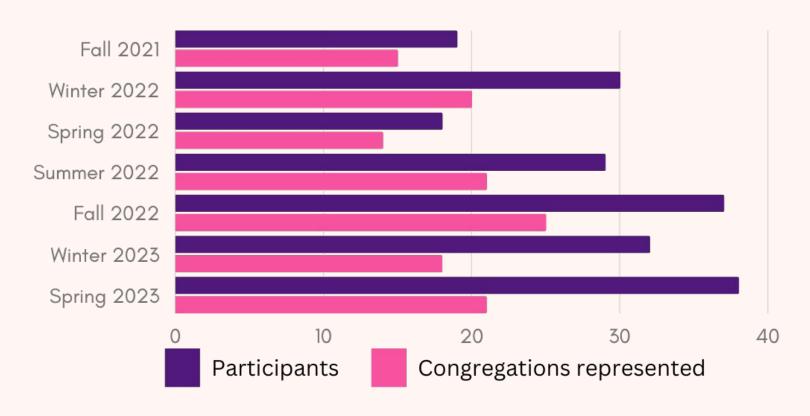
Lay Education Classes





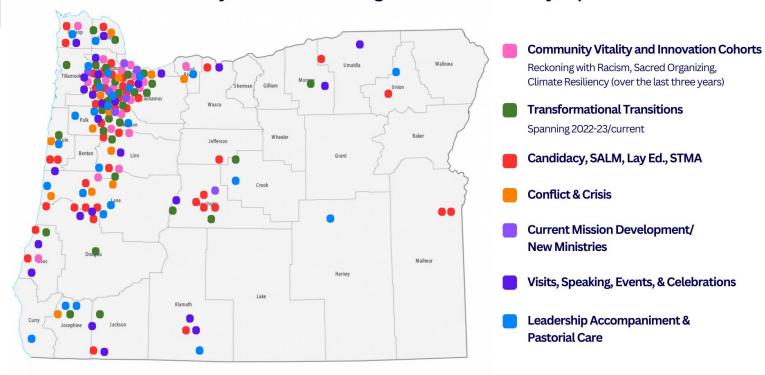


Lay Education Classes



Synod Stewarded Ministries

Where do they touch down on the ground and who do they impact?



Telling the Story

Your Creative Ministries for God's Future Church

Mid-Willamette Valley Latino

Ministry

Storydwelling

Storyline

Queer Enough



Your Creative Ministries for God's Church of the Future

Together Lab

Cully Neighborhood Engagement

Disaster and Climate Resilience

SE Portland Thriving

Communities



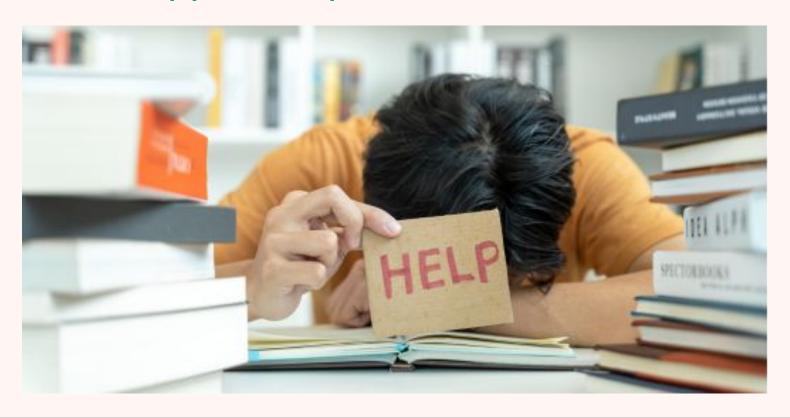
Synod Communications

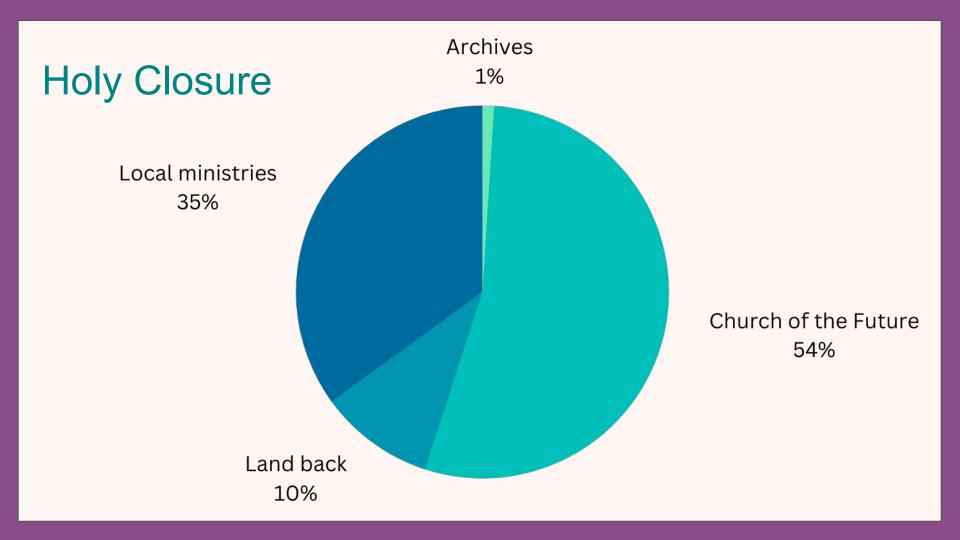


Congregational Support



Pastoral support for pastors



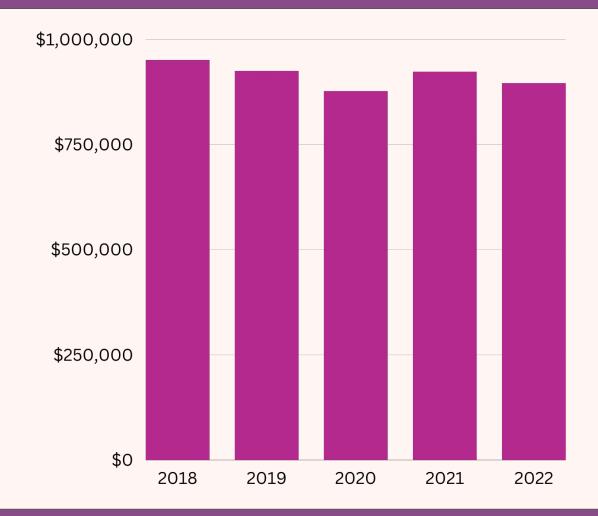


Jesus looked at them and said, "With humans this is impossible, but with God all things are possible."

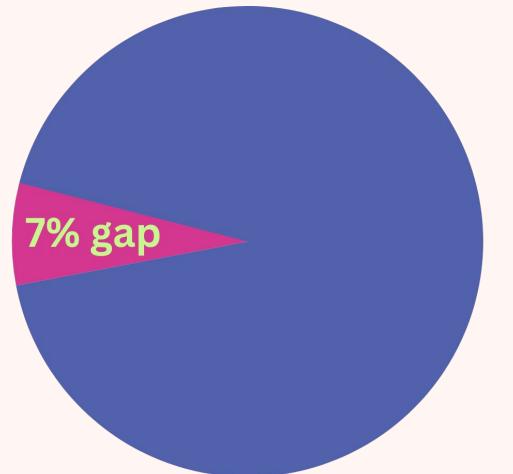
Matthew 19:26



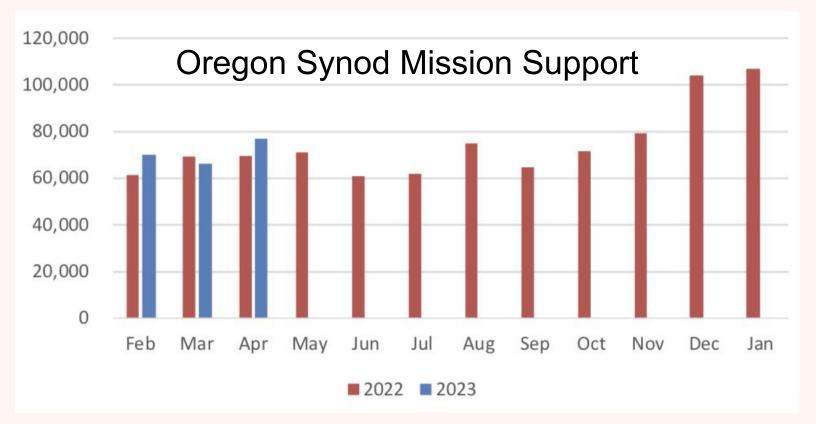
Total Mission Support Trend



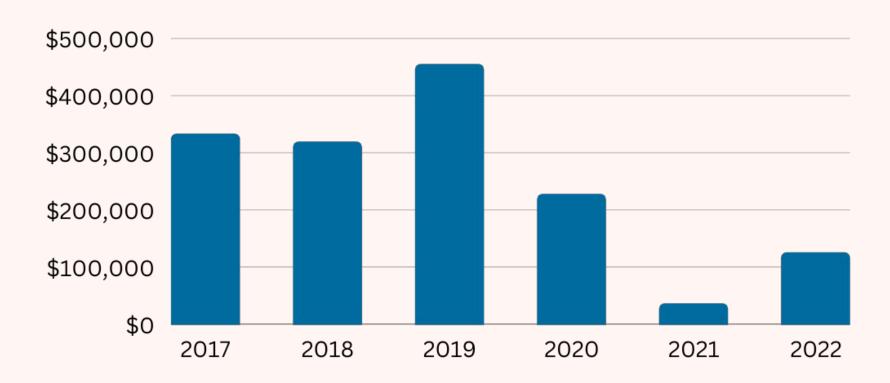
If trends continue...



Thankfully...



Preserving our reserves



Synod Fundraising from Other Sources

Horizon & Courageous Love Fund



