



**Oregon Synod**  
**Evangelical Lutheran Church in America**  
God's Work. Our Hands

**OREGON SYNOD**  
**OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA**

**SELECTED**  
**FINANCIAL REPORTS JANUARY 31,**  
**2022**

**FY 2023 Oregon Synod ELCA Budget (February 1, 2023 - January 31, 2024)**

**Final draft approved by Synod Council, and recommended to May 2022  
Oregon Synod Assembly for adoption**

Account	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021		FY 2022		FY 2023	Notes
	Actual	Actual	Actual	Actual	Assembly Adopted Budget	Actual	Assembly Adopted Budget	Synod Council Revised Budget	1st Draft Proposed Budget	
<b>Revenues/Sources of Funds</b>										
<b>Mission Support</b>										
Mission Support (from congregations)	\$944,765	\$951,090	\$925,389	\$877,006	\$970,000	\$923,943	\$995,000	\$995,000	\$1,020,000	
Synod-designated benevolence: Special offerings and outside grants for <b>Synod Ministry Support (Courageous Love Fund)</b>			\$700		\$50,000	\$50,000	\$75,000	\$75,000	\$100,000	
<b>Total Support from Congregations</b>	<b>\$944,765</b>	<b>\$951,090</b>	<b>\$926,089</b>	<b>\$877,006</b>	<b>\$1,020,000</b>	<b>\$973,943</b>	<b>\$1,070,000</b>	<b>\$1,070,000</b>	<b>\$1,120,000</b>	
<b>Support from Churchwide</b>										
Churchwide Support: CSM Support (DEMS)	\$110,539	\$112,550	\$75,007	\$112,051	\$113,000	\$114,092	\$116,578	\$116,578	\$121,241	4.0% increase
<b>Total Support from Churchwide</b>	<b>\$110,539</b>	<b>\$112,550</b>	<b>\$75,007</b>	<b>\$112,051</b>	<b>\$113,000</b>	<b>\$114,092</b>	<b>\$116,578</b>	<b>\$116,578</b>	<b>\$121,241</b>	
<b>Support from Synod Reserves ("spending our savings")</b>										
Ethnic/New Ministry Support (from NB)			\$190,000	\$207,000	\$95,000	\$95,000	\$100,000	\$100,000	\$100,000	
Draw from Primary Reserve to balance budget				\$0			\$41,800	\$41,800	\$20,000	
Draw from Primary Reserve for gifts to Affiliated Entities			\$160,000	\$4,438	\$15,000	\$15,000	\$0	\$0	\$0	
SALM Fund Transfer			\$5,000	\$16,528	\$18,662	\$18,662	\$15,650	\$15,650	\$6,000	
One time transfers from closing 02 accnts			\$99,455				\$0	\$0	\$0	
<b>Total Support From Synod Reserves</b>	<b>\$333,000</b>	<b>\$319,300</b>	<b>\$454,455</b>	<b>\$227,966</b>	<b>\$128,662</b>	<b>\$128,662</b>	<b>\$157,450</b>	<b>\$157,450</b>	<b>\$126,000</b>	
<b>Other Income</b>										
Undesignated Gifts/Horizon Fund	\$5,875	\$3,381	\$4,434	\$3,454	\$4,000	\$16,620	\$4,000	\$4,000	\$15,000	
Interest earned	\$4,068	\$7,889	\$10,331	\$4,949	\$7,500	\$3,352	\$7,500	\$7,500	\$7,500	
Other	\$833	\$50	\$160	\$4,342		\$89,121	\$5,000	\$5,000	\$5,000	
<b>Total Other Income</b>	<b>\$10,776</b>	<b>\$11,320</b>	<b>\$14,925</b>	<b>\$12,746</b>	<b>\$11,500</b>	<b>\$109,092</b>	<b>\$16,500</b>	<b>\$16,500</b>	<b>\$27,500</b>	
<b>Total Revenues and Restricted Fund transfers to Fund Budget</b>	<b>\$1,399,081</b>	<b>\$1,394,260</b>	<b>\$1,470,475</b>	<b>\$1,229,769</b>	<b>\$1,273,162</b>	<b>\$1,325,789</b>	<b>\$1,360,528</b>	<b>\$1,360,528</b>	<b>\$1,394,741</b>	
<b>Expenses/Uses of Funds</b>										
<b>Support to Churchwide (@ 42% of Mission Support)</b>			42.00%	42.00%	42.00%	42.00%	42.00%	42.00%	42.00%	
CW Share of Cong. Mission Support	\$387,354	\$394,702	\$388,663	\$368,343	\$407,400	\$388,056	\$417,900	\$417,900	\$428,400	
<b>Total Support of Churchwide</b>	<b>\$387,354</b>	<b>\$394,702</b>	<b>\$388,663</b>	<b>\$368,343</b>	<b>\$407,400</b>	<b>\$388,056</b>	<b>\$417,900</b>	<b>\$417,900</b>	<b>\$428,400</b>	
<b>Agency &amp; Social Ministry gifts &amp; grants (affiliated organizations) ("benevolences")</b>										
<b>College/Education</b>										
Pacific Lutheran Theological Seminary (PLTS)	\$21,000	\$21,000	\$21,000	\$10,500	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	
Luther Seminary	\$16,500	\$16,500	\$16,500	\$8,250	\$0	\$0	\$0	\$0	\$0	
Pacific Lutheran University (PLU)	\$1,000	\$1,000	\$1,000	\$500	\$500	\$500	\$1,000	\$1,000	\$1,000	
Campus Ministry (jointly in Region 1)	\$55,000	\$55,000	\$55,000	\$45,000	\$0	\$0	\$0	\$0	\$0	
Oregon Campus Ministry direct support (OSU/Luther House) (UofO/Good Soil)	\$5,000	\$5,000	\$5,000	\$5,000	\$15,000	\$15,000	\$30,000	\$15,000	\$10,000	
								\$10,000	\$10,000	
<b>Social Service</b>										
Lutheran Community Services Northwest (LCSNW)	\$10,000	\$10,000	\$10,000	\$5,000	\$2,500	\$2,500	\$5,000	\$4,000	\$5,000	
Ecumenical Ministries of Oregon (EMO)	\$3,000	\$3,000	\$3,000	\$3,000	\$1,500	\$1,500	\$3,000	\$2,500	\$3,000	
<b>Other</b>										
ELCA Foundation Agreement (Beth Adams, Regional Gift Planner)									\$2,000	
Camp Lutherwood Oregon	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$6,000	\$4,500	\$3,000	
	\$3,000	\$3,000								
<b>Total Grants &amp; Support</b>	<b>\$117,500</b>	<b>\$117,500</b>	<b>\$114,500</b>	<b>\$80,250</b>	<b>\$27,500</b>	<b>\$27,500</b>	<b>\$50,000</b>	<b>\$42,000</b>	<b>\$38,000</b>	

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	Actual	Actual	Actual	Actual	Assembly Adopted Budget	Actual	Assembly Adopted Budget	Synod Council Revised Budget	1st Draft Proposed Budget	
<b>Service Delivery/Synod Mission &amp; Ministry</b>										
<b>Direct Ethnic/New ministry support</b>										
Grace & Mercy, Hermiston	\$10,000	\$10,000	\$8,000		-		-			
Salt & Light, Portland	\$2,000				-		-			
Bethel Portland	\$2,000	\$2,000	\$2,000		-		-			
Wilderness Way, Portland	\$5,000	\$4,000	\$3,000	(\$750)	-		-			
Good Spirit, Portland	\$2,000	\$2,000	\$2,000		-		-			
Heavenly Peace, Port/Portland	\$5,000	\$5,000	\$5,000	\$1,250	-		-			
Miss. of Atonement/Spirit of Grace, Beav.	\$2,000	\$2,000	\$0		-		-			
Third Space/The Living Table, Gresham	\$2,000	\$3,000	\$5,000	\$5,000	-	\$2,000	-			
Story Dwelling Bend		\$17,000	\$20,000	\$20,000	-	\$20,000	-			
Centro Montesinos, Woodburn	\$5,000	\$25,000	\$25,000	\$25,000	-		-			
Storyline (Milwaukie)				\$13,000	-	\$13,000	-			
<b>Direct Ethnic/New Ministry Subtotal</b>	<b>\$35,000</b>	<b>\$70,000</b>	<b>\$70,000</b>	<b>\$63,500</b>						
<b>Fiscal Agency Ministry Support</b>	<b>\$10,000</b>									
Living Waters, Burns	\$5,000	\$5,000	\$15,000	\$18,750	-		-			
Mid-Will. Valley Latino Outreach (Salem/Silverton)	\$25,000	\$15,000	\$20,000	\$22,000	-	\$17,000	-			
Millennial Engagement/Together Lab (Portland)	\$33,000	\$30,000	\$25,000	\$25,000	-	\$20,000	-			
Flame/Queer Enough (LGBTQ outreach)	\$5,000	\$5,000	\$10,000	\$20,000	-	\$20,000	-			
Cully Outreach, Portland	\$15,000	\$15,000	\$15,000	\$17,000	-	\$17,000	-			
<b>Fiscal Agency Subtotal</b>	<b>\$93,000</b>	<b>\$70,000</b>	<b>\$85,000</b>	<b>\$102,750</b>						
<b>Synod Initiative Projects</b>										
SE Portland Outreach		\$5,000	\$0		-		-			
Transformational Leadership Cohorts/Comm. Vital.-Sacra. Org.	\$35,000	\$35,000	\$25,000	\$20,000	-	\$18,000	-			
New Ethnic Ministry			\$0		-		-			
New Candidate Recruitment - TEEM	\$10,000	\$10,000	\$0		-		-			
Lay School for Ministry - SAMs	\$25,000	\$5,000	\$0		-		-			
Resourcing for Local Congregations	\$30,000		\$0		-		-			
Spiritual & Theological Mutual Accompaniment				\$20,000	-	\$18,000	-			
Innovation & Vitality: New initiatives					-		-			
<b>Synod Initiative Subtotal</b>	<b>\$100,000</b>	<b>\$55,000</b>	<b>\$35,000</b>	<b>\$40,000</b>						
<b>Total Synod Ministry Support</b>	<b>\$228,000</b>	<b>\$195,000</b>	<b>\$190,000</b>	<b>\$206,250</b>	<b>\$145,000</b>	<b>\$145,000</b>	<b>\$175,000</b>	<b>\$175,000</b>	<b>\$175,000</b>	
<b>Synodwide Activities and Services</b>										
<b>SynodwideActivities</b>		\$17,000								
Lay School for Ministry/SALM's (materials, etc.)			\$0		\$1,500	\$639	\$1,500	\$1,500	\$1,500	
Bishop's Convocation		\$2,000	\$2,000							
Synod Endowment Operating Fees		\$10,000	(\$10,000)	\$2,500						
<b>Synodwide Activities Subtotal</b>	<b>\$0</b>	<b>\$29,000</b>	<b>(\$8,000)</b>	<b>\$2,500</b>	<b>\$1,500</b>	<b>\$639</b>	<b>\$1,500</b>	<b>\$1,500</b>	<b>\$1,500</b>	
<b>Synod Services</b>	\$450	\$98								
Program Development			\$40	\$13						
Candidacy & Pastoral Care	\$2,420	\$6,236	\$2,295	\$5,141	\$3,000	\$2,482	\$3,000	\$3,000	\$3,000	
Vitality Surveys	\$5,267	\$3,793	\$200			\$0				
Deans			\$1,269	\$1,219	\$6,000		\$6,000	\$6,000	\$6,000	
DEM Projects			\$42,910			\$0				
Region/Synod Archive	\$500	\$500	\$500	\$594	\$500	\$500	\$500	\$500	\$500	
Restoration of Bishop's Mission Fund (restricted 02 fund)									\$1,000	

**FY 2023 Oregon Synod ELCA Budget (February 1, 2023 - January 31, 2024)**

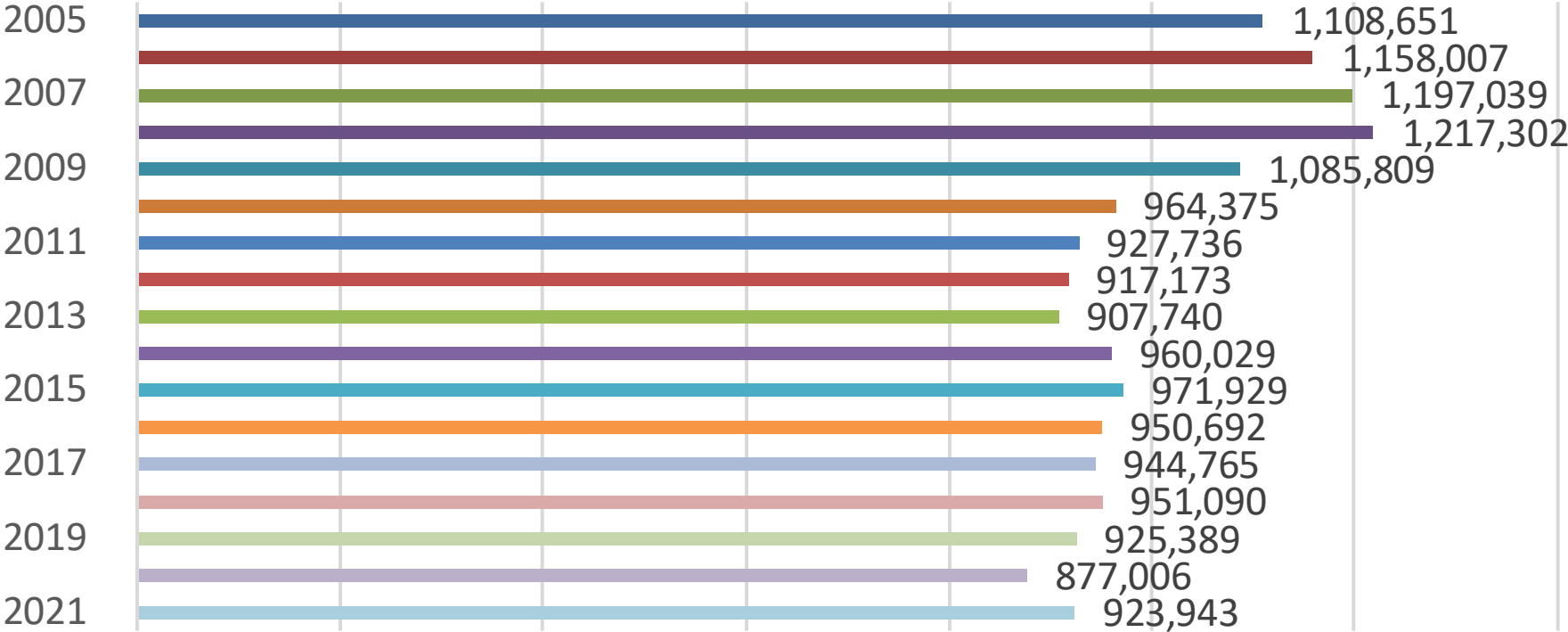
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	Actual	Actual	Actual	Actual	Assembly Adopted Budget	Actual	Assembly Adopted Budget	Synod Council Revised Budget	1st Draft Proposed Budget		
Restoration of Aid to Rostered Staff in Crisis Fund (restricted 02 fund)										\$1,000	
Consultation to Clergy	\$12,500	\$12,500	\$12,500	\$12,500	\$12,500	\$12,500	\$12,500	\$12,500	\$12,500	\$12,500	
<b>Synod Services Subtotal</b>	<b>\$21,136</b>	<b>\$23,127</b>	<b>\$59,714</b>	<b>\$19,466</b>	<b>\$22,000</b>	<b>\$15,482</b>	<b>\$22,000</b>	<b>\$22,000</b>	<b>\$24,000</b>		
<b>Travel</b>											
Staff Travel			\$31,075	\$8,608	\$13,000	\$11,652	\$13,000	\$13,000	\$20,000		
DEM Travel			\$919	\$1,200	\$2,000	\$1,723	\$2,000	\$2,000			
Volunteer Travel			\$1,323	\$136	\$1,000		\$1,000	\$1,000	\$1,000		
Synod Council Travel			\$32,297	\$165	\$8,000	\$8,000	\$8,000	\$8,000	\$8,000		
Other Travel			\$3,315		\$2,000	\$1,561	\$2,000	\$2,000	\$2,000		
<b>Travel Subtotal</b>	<b>\$39,279</b>	<b>\$43,510</b>	<b>\$68,929</b>	<b>\$10,110</b>	<b>\$26,000</b>	<b>\$22,935</b>	<b>\$26,000</b>	<b>\$26,000</b>	<b>\$31,000</b>		
<b>Total Synodwide Activities and Services</b>	<b>\$60,415</b>	<b>\$95,637</b>	<b>\$120,643</b>	<b>\$32,076</b>	<b>\$49,500</b>	<b>\$39,057</b>	<b>\$49,500</b>	<b>\$49,500</b>	<b>\$56,500</b>		
<b>Ministry Staff</b>											
Bishop (Bp. Laurie Larson Cesar) *1			\$205,119	\$143,509	\$146,356	\$149,399	\$151,300	\$153,961	\$160,119	4.0%	increases
Bishop's Associate (Juan Carlos La Puenta) *2			\$140,958	\$125,607	\$129,505	\$134,850	\$134,013	\$136,295	\$141,747		
Bishop's Associate (Pr. Melissa Reed) *3			\$48,068	\$100,617	\$112,655	\$115,375	\$115,109	\$117,241	\$121,931		
Synod Administrator (Jemae McCanna) *4			\$50,321	\$75,831	\$89,408	\$91,314	\$90,581	\$92,153	\$95,839		
Administrator of Grant Support (Jack Mandeville) *5			\$14,805	\$9,892	\$13,995	\$9,250	\$14,288	\$14,582	\$15,165		
Administrator of Lay School of Ministry/SALM (Christie Bernklau Halvor) *7			\$12,559	\$16,415	\$17,129	\$17,183	\$17,489	\$17,849	\$18,563		
Administrator of Candidacy (position to be filled) *6				\$3,645	\$11,420	\$5,359	\$11,659	\$11,899	\$12,375		
Internet Communication/Website Manager (Sara Strausbaugh) (we'd like to take this to 1/2 time, but can't afford it in FY 2023)					\$15,502	\$2,092	\$15,827	\$16,153	\$16,799		
"Extra Administrative/Communication help" (contracted ~1/2 time position as needed) (a position we'd like to fill, but can't afford in FY 2023)									\$0		
Continuing Education			\$2,456	\$3,713	\$3,600	\$3,600	\$3,600	\$3,600	\$3,600		
One time HSA contributions for 4 full time staff							\$6,300	\$6,300			
Contract Work (Internet coord'r contracted from Spirit of Grace, Beaverton)			\$4,424	\$12,274		\$6,169					
Worker Compensation			\$5,066	\$3,079	\$3,570	\$2,550	\$3,965	\$3,500	\$3,500		
State Unemployment Ins			\$2,913	\$1,384	\$4,590	\$4,876	\$4,975	\$4,975	\$5,000		
<b>Total Ministry Staff</b>	<b>\$467,763</b>	<b>\$496,467</b>	<b>\$574,564</b>	<b>\$495,965</b>	<b>\$547,728</b>	<b>\$542,018</b>	<b>\$569,106</b>	<b>\$578,508</b>	<b>\$594,638</b>		
Region 1 Center for Mission (Financial Services Office)	\$46,265	\$46,367	\$42,162	\$20,805	\$41,600	\$41,600	\$42,999	\$42,999	\$45,211	4.25%	increases (compounded from FY 2021)
Synod Administrative Overhead Expenses	\$30,360	\$30,098	\$33,411	\$26,081	\$29,405	\$25,593	\$31,023	\$29,621	\$31,958	4.25%	increases (compounded from FY 2021)
Future Transition Costs Accrual (to have funds on hand and designated for a future Bishop transition)					\$25,000	\$25,000	\$25,000	\$25,000	\$25,000		
<b>Total Ministry Staff and Administration</b>	<b>\$544,388</b>	<b>\$572,931</b>	<b>\$650,137</b>	<b>\$542,850</b>	<b>\$643,733</b>	<b>\$634,211</b>	<b>\$668,128</b>	<b>\$676,128</b>	<b>\$696,807</b>		
<b>Total Expenditures/ Use of Funds</b>	<b>\$1,337,657</b>	<b>\$1,375,771</b>	<b>\$1,463,943</b>	<b>\$1,229,770</b>	<b>\$1,273,133</b>	<b>\$1,233,824</b>	<b>\$1,360,528</b>	<b>\$1,360,528</b>	<b>\$1,394,707</b>		
Excess/(Deficit)	\$61,424	\$18,489	\$6,532	(\$1)	\$29	\$91,965	(\$0)		\$34		

This amount was transferred to the Primary Reserve at the end of FY 2021; \$89,121 was PPP loan forgiveness, and \$2,844 was the final surplus at year end. It's important to remember FY 2021 drew \$128,662 from the Synod's Restricted and Primary Reserve Fund to pay for this year's activities.

# Oregon Synod

## Mission Support through January



**Oregon Synod**  
**Consolidated Balance Sheet**  
**January 31, 2022**

	<u>General</u>	<u>Restricted</u>	<u>Loan</u>	<u>Mission</u>	<u>Endowment</u>	<u>Combined</u>
<b>ASSETS</b>						
<b>CURRENT ASSETS</b>						
Cash	109,977.81	812,268.84	105,792.84	264,965.69	43,022.26	1,336,027.44
Short Term Investments	0.00	0.00	0.00	0.00	0.00	0.00
Accounts Receivable	0.00	0.00	0.00	0.00	0.00	0.00
Other Current Assets	0.00	0.00	0.00	0.00	0.00	0.00
<b>TOTAL CURRENT ASSETS</b>	<u>109,977.81</u>	<u>812,268.84</u>	<u>105,792.84</u>	<u>264,965.69</u>	<u>43,022.26</u>	<u>1,336,027.44</u>
<b>NON CURRENT ASSETS</b>						
Long-Term Investments	0.00	987,944.07	250,000.00	150,000.00	149,091.22	1,537,035.29
Property, Plant & Equipment	0.00	2,340.00	0.00	0.00	0.00	2,340.00
Less Accumulated Depreciation	0.00	0.00	0.00	0.00	0.00	0.00
Notes Receivable	0.00	0.00	35,988.23	0.00	0.00	35,988.23
<b>TOTAL NONCURRENT ASSETS</b>	<u>0.00</u>	<u>990,284.07</u>	<u>285,988.23</u>	<u>150,000.00</u>	<u>149,091.22</u>	<u>1,575,363.52</u>
<b>TOTAL ASSETS</b>	<u>109,977.81</u>	<u>1,802,552.91</u>	<u>391,781.07</u>	<u>414,965.69</u>	<u>192,113.48</u>	<u>2,911,390.96</u>
<b>LIABILITIES</b>						
<b>CURRENT LIABILITIES</b>						
Accounts Payable	0.00	0.00	0.00	0.00	0.00	0.00
Loan Payable	0.00	0.00	0.00	0.00	0.00	0.00
Payroll Withholdings	14.46	0.00	0.00	(36.94)	0.06	(22.42)
Deferred Revenue	0.00	0.00	0.00	0.00	0.00	0.00
<b>TOTAL CURRENT LIABILITIES</b>	<u>14.46</u>	<u>0.00</u>	<u>0.00</u>	<u>(36.94)</u>	<u>0.06</u>	<u>(22.42)</u>
<b>LONG-TERM LIABILITIES</b>						
Long-Term Debt	0.00	0.00	0.00	0.00	0.00	0.00
<b>TOTAL LIABILITIES</b>	<u>14.46</u>	<u>0.00</u>	<u>0.00</u>	<u>(36.94)</u>	<u>0.06</u>	<u>(22.42)</u>
<b>FUND BALANCE</b>						
Restricted Funds	0.00	1,802,552.91	0.00	135,369.62	190,060.55	2,127,983.08
Reserved Funds	0.00	0.00	0.00	0.00	0.00	0.00
Beginning Fund Balance	109,963.35	0.00	390,079.30	0.00	2,370.09	502,412.74
YTD Fund Balance	0.00	0.00	1,701.77	279,633.01	(317.22)	281,017.56
<b>TOTAL FUND BALANCE</b>	<u>109,963.35</u>	<u>1,802,552.91</u>	<u>391,781.07</u>	<u>415,002.63</u>	<u>192,113.42</u>	<u>2,911,413.38</u>
<b>TOTAL LIABILITIES &amp; FUND BAL</b>	<u>109,977.81</u>	<u>1,802,552.91</u>	<u>391,781.07</u>	<u>414,965.69</u>	<u>192,113.48</u>	<u>2,911,390.96</u>

**Region 1 of the ELCA**  
**Summary of Temporary Restricted Accounts - YTD Activity**  
**Oregon Synod**

February 2021 to January 2022

Note: The Report Option to include Open Transactions is selected.

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
<b>Temporary Restricted</b>				
<b>Council Designated</b>				
02-341-01115 - FH-Book of Faith	\$792.47	\$0.00	\$792.47	\$0.00
02-341-01165 - FH-Courageous Love Fund	\$22,916.76	\$48,849.98	\$62,616.66	\$9,150.08
02-341-01175 - FH-SE PDX Thriving Comm Cohort	\$0.00	\$5,000.00	\$5,000.00	\$0.00
02-341-04195 - FH-Companion Synod	\$2,959.81	\$0.00	\$0.00	\$2,959.81
02-341-04215 - FH-PEER	\$9,150.00	\$0.00	\$9,150.00	\$0.00
02-341-04225 - FH-Disaster Preparedness	\$18,871.12	\$20,000.00	\$33,945.26	\$4,925.86
02-341-04335 - FH-Lay School of Theology	\$34,311.56	\$1,179.07	\$19,048.60	\$16,442.03
02-341-04535 - FH-New Min/Mission Starts	\$1,500.00	\$0.00	\$0.00	\$1,500.00
02-341-04565 - FH-Lilly Grant	\$540,000.00	\$183,487.00	\$0.00	\$723,487.00
02-341-04575 - FH-Bishop Transition Fund	\$0.00	\$25,000.00	\$0.00	\$25,000.00
02-341-04615 - FH-Bishops Convocation	\$5,352.71	\$5,002.52	\$5,858.45	\$4,496.78
02-341-04775 - FH-Aid to Rostered Staff in Crisis	\$18,096.07	\$0.00	\$180.00	\$17,916.07
02-341-04805 - FH-Oregon Disaster Relief	\$24,726.19	\$10,542.89	\$12,000.00	\$23,269.08
02-341-05025 - FH-Bishop's Mission Fund	\$16,850.92	\$6,874.09	\$15,713.85	\$8,011.16
02-341-05065 - FH-Ethnic Ministry Support	\$21,155.15	\$275.00	\$21,430.15	\$0.00
02-341-05935 - FH-Primary Reserve	\$121,843.95	\$91,965.17	\$15,000.00	\$198,809.12
02-341-05975 - FH-Klamath Falls Property	\$2,340.00	\$0.00	\$0.00	\$2,340.00
02-341-06325 - FH-Interim Support	\$14,538.63	\$0.00	\$0.00	\$14,538.63
02-341-30005 - FH-New Beginnings	\$667,653.46	\$119,786.90	\$159,719.66	\$627,720.70
02-341-54105 - FH-Youth Ministry Support	\$250.00	\$0.00	\$0.00	\$250.00
02-342-00015 - FH-Crater Lake Cluster	\$136.30	\$0.00	\$136.30	\$0.00
02-342-00025 - FH-PLUM Cluster	\$166.76	\$0.00	\$166.76	\$0.00
02-346-00005 - FH-Oregon Synod Assembly	\$8,875.46	\$18,506.00	\$11,078.25	\$16,303.21
02-349-10005 - FH-Legacy Chapel	\$35,858.00	\$0.00	\$0.00	\$35,858.00
<b>Total Council Designated</b>	<b>\$1,568,345.32</b>	<b>\$536,468.62</b>	<b>\$371,836.41</b>	<b>\$1,732,977.53</b>
<b>Temporarily Donor Restricted</b>				
02-341-04715 - FH-Byberg Homiletic	\$55,446.62	\$14,628.76	\$500.00	\$69,575.38
<b>Total Temporarily Donor Restricted</b>	<b>\$55,446.62</b>	<b>\$14,628.76</b>	<b>\$500.00</b>	<b>\$69,575.38</b>
<b>Total Temporary Restricted</b>	<b>\$1,623,791.94</b>	<b>\$551,097.38</b>	<b>\$372,336.41</b>	<b>\$1,802,552.91</b>

**Region 1 of the ELCA  
Analysis of Revenues & Expenses - Summary  
Oregon Synod  
February 2021 to January 2022**

Note: The Report Option to include Open Transactions is selected.

Accounts	MTD Actual	YTD Actual	Annual Budget	Annual Budget Remaining	% of Annual Budget Used	YTD Actual (Last Year)	Actual Change (from Prior Year Period)
<b>Revenues</b>							
Mission Support	\$145,170.85	\$973,942.67	\$1,020,000.00	\$46,057.33	95.48 %	\$877,006.42	\$96,936.25
Support from Churchwide	\$26,023.05	\$114,092.20	\$113,000.00	(\$1,092.20)	100.97 %	\$112,051.17	\$2,041.03
Support from other Agencies	\$3,750.00	\$15,000.00	\$15,000.00	\$0.00	100.00 %	\$4,438.00	\$10,562.00
Gifts	\$3,078.04	\$16,619.63	\$4,000.00	(\$12,619.63)	415.49 %	\$3,454.44	\$13,165.19
Interest Income	\$729.96	\$3,351.66	\$7,500.00	\$4,148.34	44.69 %	\$4,949.28	(\$1,597.62)
Other Income	\$0.00	\$89,121.00	\$0.00	(\$89,121.00)	0.00 %	\$4,342.43	\$84,778.57
Transfer In	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %	\$0.00	\$0.00
Support from Synod Reserves	\$28,415.50	\$113,662.00	\$113,662.00	\$0.00	100.00 %	\$223,528.00	(\$109,866.00)
<b>Total Revenues</b>	<b>\$207,167.40</b>	<b>\$1,325,789.16</b>	<b>\$1,273,162.00</b>	<b>(\$52,627.16)</b>	<b>104.13 %</b>	<b>\$1,229,769.74</b>	<b>\$96,019.42</b>
<b>Expenses</b>							
Support of Churchwide	\$50,471.76	\$388,055.92	\$407,400.00	\$19,344.08	95.25 %	\$368,342.71	\$19,713.21
Agency & Social Ministry	\$2,416.63	\$28,000.00	\$28,000.00	\$0.00	100.00 %	\$80,843.58	(\$52,843.58)
Shared Missions	\$4,508.26	\$54,100.00	\$54,100.00	\$0.00	100.00 %	\$33,305.50	\$20,794.50
Program Delivery	\$36,848.40	\$148,121.60	\$149,500.00	\$1,378.40	99.08 %	\$213,903.78	(\$65,782.18)
Program Preparation	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %	\$0.00	\$0.00
Expected Underexpenditures	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %	\$0.00	\$0.00
Compensation & Benefits	\$50,451.11	\$542,018.20	\$553,731.00	\$11,712.80	97.88 %	\$497,183.52	\$44,834.68
Travel	\$9,323.84	\$22,935.24	\$26,000.00	\$3,064.76	88.21 %	\$10,110.04	\$12,825.20
Administrative	\$29,782.58	\$50,593.03	\$54,405.00	\$3,811.97	92.99 %	\$26,080.94	\$24,512.09
<b>Total Expenses</b>	<b>\$183,802.58</b>	<b>\$1,233,823.99</b>	<b>\$1,273,136.00</b>	<b>\$39,312.01</b>	<b>96.91 %</b>	<b>\$1,229,770.07</b>	<b>\$4,053.92</b>
<b>Net Total</b>	<b>\$23,364.82</b>	<b>\$91,965.17</b>	<b>\$26.00</b>	<b>(\$91,939.17)</b>	<b>353712.19 %</b>	<b>(\$0.33)</b>	<b>\$91,965.50</b>
<b>Other Expenses</b>							
Transfers	\$2,844.17	\$91,965.17	\$0.00	(\$91,965.17)	0.00 %	\$0.00	\$91,965.17
<b>Total Other Expenses</b>	<b>\$2,844.17</b>	<b>\$91,965.17</b>	<b>\$0.00</b>	<b>(\$91,965.17)</b>	<b>0.00 %</b>	<b>\$0.00</b>	<b>\$91,965.17</b>
<b>Net Operating Total</b>	<b>\$20,520.65</b>	<b>\$0.00</b>	<b>\$26.00</b>	<b>\$26.00</b>	<b>0.00 %</b>	<b>(\$0.33)</b>	<b>\$0.33</b>



**Region 1 of the ELCA**  
**Analysis of Revenues & Expenses Statement**  
**Oregon Synod**  
**February 2021 to January 2022**  
 Note: The Report Option to include Open Transactions is selected.  
**General Fund**

Accounts	MTD Actual (This Year)	YTD Actual (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)	% of Annual Budget Used (This Year)	YTD Actual (Last Year)	Actual Change (from Prior Year Period)
<b>Revenues</b>							
<b>Support from Congregations</b>							
01-501-00005 - Mission Support-OR	\$120,170.85	\$923,942.67	\$970,000.00	\$46,057.33	95.25 %	\$877,006.42	\$46,936.25
01-502-00005 - Synod Designated Benevolence	\$25,000.00	\$50,000.00	\$50,000.00	\$0.00	100.00 %	\$0.00	\$50,000.00
<b>Total Support from Congregations</b>	<b>\$145,170.85</b>	<b>\$973,942.67</b>	<b>\$1,020,000.00</b>	<b>\$46,057.33</b>	<b>95.48 %</b>	<b>\$877,006.42</b>	<b>\$96,936.25</b>
<b>Support from Churchwide</b>							
01-515-10005 - CSM Support (DEMS)	\$26,023.05	\$114,092.20	\$113,000.00	(\$1,092.20)	100.97 %	\$112,051.17	\$2,041.03
<b>Total Support from Churchwide</b>	<b>\$26,023.05</b>	<b>\$114,092.20</b>	<b>\$113,000.00</b>	<b>(\$1,092.20)</b>	<b>100.97 %</b>	<b>\$112,051.17</b>	<b>\$2,041.03</b>
<b>Support from Synod Reserves</b>							
01-513-00005 - Ethnic/New Ministry Support	\$23,750.00	\$95,000.00	\$95,000.00	\$0.00	100.00 %	\$207,000.00	(\$112,000.00)
01-517-10005 - Draw from Reserves/Affiliated Entit	\$3,750.00	\$15,000.00	\$15,000.00	\$0.00	100.00 %	\$4,438.00	\$10,562.00
01-517-30005 - SAM Fund Transfer	\$4,665.50	\$18,662.00	\$18,662.00	\$0.00	100.00 %	\$16,528.00	\$2,134.00
<b>Total Support from Synod Reserves</b>	<b>\$32,165.50</b>	<b>\$128,662.00</b>	<b>\$128,662.00</b>	<b>\$0.00</b>	<b>100.00 %</b>	<b>\$227,966.00</b>	<b>(\$99,304.00)</b>
<b>Other Income</b>							
01-512-00005 - Gifts	\$3,078.04	\$16,619.63	\$4,000.00	(\$12,619.63)	415.49 %	\$3,454.44	\$13,165.19
01-521-00005 - Interest Earnings	\$729.96	\$3,351.66	\$7,500.00	\$4,148.34	44.69 %	\$4,949.28	(\$1,597.62)
01-530-00005 - Other Income	\$0.00	\$89,121.00	\$0.00	(\$89,121.00)	0.00 %	\$4,342.43	\$84,778.57
<b>Total Other Income</b>	<b>\$3,808.00</b>	<b>\$109,092.29</b>	<b>\$11,500.00</b>	<b>(\$97,592.29)</b>	<b>948.63 %</b>	<b>\$12,746.15</b>	<b>\$96,346.14</b>
<b>Total Revenues</b>	<b>\$207,167.40</b>	<b>\$1,325,789.16</b>	<b>\$1,273,162.00</b>	<b>(\$52,627.16)</b>	<b>104.13 %</b>	<b>\$1,229,769.74</b>	<b>\$96,019.42</b>
<b>Expenses</b>							
<b>Support of Churchwide</b>							
01-603-00005 - Churchwide Share	\$50,471.76	\$388,055.92	\$407,400.00	\$19,344.08	95.25 %	\$368,342.71	\$19,713.21
<b>Total Support of Churchwide</b>	<b>\$50,471.76</b>	<b>\$388,055.92</b>	<b>\$407,400.00</b>	<b>\$19,344.08</b>	<b>95.25 %</b>	<b>\$368,342.71</b>	<b>\$19,713.21</b>
<b>Agency &amp; Social Ministry</b>							
01-601-03085 - Lutheran Community Services NW	\$208.37	\$2,500.00	\$2,500.00	\$0.00	100.00 %	\$5,000.00	(\$2,500.00)
01-601-03195 - Ecumenical Ministries of Oregon	\$125.00	\$1,500.00	\$1,500.00	\$0.00	100.00 %	\$3,000.00	(\$1,500.00)
01-601-03205 - PLTS Support	\$416.63	\$5,000.00	\$5,000.00	\$0.00	100.00 %	\$10,500.00	(\$5,500.00)
01-601-03215 - PLU Support	\$41.63	\$500.00	\$500.00	\$0.00	100.00 %	\$500.00	\$0.00
01-601-03225 - Campus Ministries	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %	\$45,000.00	(\$45,000.00)
01-601-03275 - Luther House Direct	\$1,250.00	\$15,000.00	\$15,000.00	\$0.00	100.00 %	\$5,000.00	\$10,000.00
01-601-03375 - Luther Seminary Support	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %	\$8,250.00	(\$8,250.00)
01-601-03425 - Outdoor Ministries	\$250.00	\$3,000.00	\$3,000.00	\$0.00	100.00 %	\$3,000.00	\$0.00
<b>Total Agency &amp; Social Ministry</b>	<b>\$2,291.63</b>	<b>\$27,500.00</b>	<b>\$27,500.00</b>	<b>\$0.00</b>	<b>100.00 %</b>	<b>\$80,250.00</b>	<b>(\$52,750.00)</b>
<b>Shared Missions</b>							
01-746-00005 - Region 1 Center for Mission	\$3,466.63	\$41,600.00	\$41,600.00	\$0.00	100.00 %	\$20,805.50	\$20,794.50
<b>Total Shared Missions</b>	<b>\$3,466.63</b>	<b>\$41,600.00</b>	<b>\$41,600.00</b>	<b>\$0.00</b>	<b>100.00 %</b>	<b>\$20,805.50</b>	<b>\$20,794.50</b>
<b>Synodwide Activities</b>							
01-632-00005 - Synod Endowment operating fees	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %	\$2,500.00	(\$2,500.00)
<b>Total Synodwide Activities</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>0.00 %</b>	<b>\$2,500.00</b>	<b>(\$2,500.00)</b>
<b>Service Delivery</b>							
<b>Direct Ethnic/New Ministry Sup</b>							
01-608-01045 - Wilderness Way/Portland	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %	(\$750.00)	\$750.00
01-608-01065 - Heavenly Peace/Beaverton	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %	\$1,250.00	(\$1,250.00)
01-608-01095 - Centro Montesinos/Woodburn	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %	\$25,000.00	(\$25,000.00)
01-608-01145 - Storyline (Milwaukie)	\$3,250.00	\$13,000.00	\$0.00	(\$13,000.00)	0.00 %	\$13,000.00	\$0.00
01-608-01585 - Third Space/Gresham	\$500.00	\$2,000.00	\$0.00	(\$2,000.00)	0.00 %	\$5,000.00	(\$3,000.00)

**Region 1 of the ELCA**  
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**General Fund**

Accounts	MTD Actual (This Year)	YTD Actual (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)	% of Annual Budget Used (This Year)	YTD Actual (Last Year)	Actual Change (from Prior Year Period)
01-608-01595 - Story Dwelling/Bend	\$5,000.00	\$20,000.00	\$0.00	(\$20,000.00)	0.00 %	\$20,000.00	\$0.00
<b>Total Direct Ethnic/New Ministry Sup</b>	<b>\$8,750.00</b>	<b>\$35,000.00</b>	<b>\$0.00</b>	<b>(\$35,000.00)</b>	<b>0.00 %</b>	<b>\$63,500.00</b>	<b>(\$28,500.00)</b>
<b>Fiscal Agency Ministry Support</b>							
01-608-01515 - Living Waters/Burns	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %	\$18,750.00	(\$18,750.00)
01-608-01525 - Mid Willamette Latino Ministry	\$4,250.00	\$17,000.00	\$0.00	(\$17,000.00)	0.00 %	\$22,000.00	(\$5,000.00)
01-608-01535 - Together Lab/Portland	\$5,000.00	\$20,000.00	\$0.00	(\$20,000.00)	0.00 %	\$25,000.00	(\$5,000.00)
01-608-01545 - Queer Enough	\$5,000.00	\$20,000.00	\$0.00	(\$20,000.00)	0.00 %	\$20,000.00	\$0.00
01-608-01555 - Cully Outreach/Portland	\$4,250.00	\$17,000.00	\$0.00	(\$17,000.00)	0.00 %	\$17,000.00	\$0.00
<b>Total Fiscal Agency Ministry Support</b>	<b>\$18,500.00</b>	<b>\$74,000.00</b>	<b>\$0.00</b>	<b>(\$74,000.00)</b>	<b>0.00 %</b>	<b>\$102,750.00</b>	<b>(\$28,750.00)</b>
<b>Synod Ministry Support</b>							
01-608-02335 - Other Ministry Support	\$0.00	\$0.00	\$145,000.00	\$145,000.00	0.00 %	\$0.00	\$0.00
01-608-70005 - Community Vitality/Sacramental Org	\$4,500.00	\$18,000.00	\$0.00	(\$18,000.00)	0.00 %	\$20,000.00	(\$2,000.00)
01-608-80005 - STMA	\$4,500.00	\$18,000.00	\$0.00	(\$18,000.00)	0.00 %	\$20,000.00	(\$2,000.00)
<b>Total Synod Ministry Support</b>	<b>\$9,000.00</b>	<b>\$36,000.00</b>	<b>\$145,000.00</b>	<b>\$109,000.00</b>	<b>24.83 %</b>	<b>\$40,000.00</b>	<b>(\$4,000.00)</b>
<b>Total Service Delivery</b>	<b>\$36,250.00</b>	<b>\$145,000.00</b>	<b>\$145,000.00</b>	<b>\$0.00</b>	<b>100.00 %</b>	<b>\$206,250.00</b>	<b>(\$61,250.00)</b>
<b>Synod Services</b>							
01-608-00055 - Program Development	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %	\$13.06	(\$13.06)
01-608-01125 - Lay School for Ministry/SALMs	\$598.40	\$639.40	\$1,500.00	\$860.60	42.63 %	\$0.00	\$639.40
01-608-04005 - Candidacy & Pastoral Care	\$0.00	\$2,482.20	\$3,000.00	\$517.80	82.74 %	\$5,140.72	(\$2,658.52)
01-653-50005 - Deans	\$0.00	\$0.00	\$6,000.00	\$6,000.00	0.00 %	\$1,219.00	(\$1,219.00)
01-746-01005 - Archives	\$125.00	\$500.00	\$500.00	\$0.00	100.00 %	\$593.58	(\$93.58)
01-746-04505 - Consultation to Clergy	\$1,041.63	\$12,500.00	\$12,500.00	\$0.00	100.00 %	\$12,500.00	\$0.00
<b>Total Synod Services</b>	<b>\$1,765.03</b>	<b>\$16,121.60</b>	<b>\$23,500.00</b>	<b>\$7,378.40</b>	<b>68.60 %</b>	<b>\$19,466.36</b>	<b>(\$3,344.76)</b>
<b>Synod Travel</b>							
01-671-00005 - Other Travel	\$0.00	\$1,560.82	\$2,000.00	\$439.18	78.04 %	\$0.00	\$1,560.82
01-672-00005 - Council Travel	\$8,000.00	\$8,000.00	\$8,000.00	\$0.00	100.00 %	\$165.03	\$7,834.97
01-672-01005 - Staff Leader/Cong Travel	\$1,323.84	\$11,651.92	\$13,000.00	\$1,348.08	89.63 %	\$8,608.74	\$3,043.18
01-672-04005 - DEM Leader/Cong Travel	\$0.00	\$1,722.50	\$2,000.00	\$277.50	86.12 %	\$1,200.00	\$522.50
01-673-03155 - Volunteer Travel	\$0.00	\$0.00	\$1,000.00	\$1,000.00	0.00 %	\$136.27	(\$136.27)
<b>Total Synod Travel</b>	<b>\$9,323.84</b>	<b>\$22,935.24</b>	<b>\$26,000.00</b>	<b>\$3,064.76</b>	<b>88.21 %</b>	<b>\$10,110.04</b>	<b>\$12,825.20</b>
<b>Compensation &amp; Benefits</b>							
<b>Salaries</b>							
01-652-00015 - Salary-Bishop	\$2,416.58	\$28,998.96	\$27,639.00	(\$1,359.96)	104.92 %	\$27,228.96	\$1,770.00
01-652-00025 - Salary-DEM/Assist to Bishop	\$6,508.92	\$81,507.04	\$78,107.00	(\$3,400.04)	104.35 %	\$76,575.00	\$4,932.04
01-652-00035 - Salary-DEM/Assist to Bishop	\$3,404.67	\$41,856.04	\$40,856.00	(\$1,000.04)	102.45 %	\$37,408.50	\$4,447.54
01-652-00045 - Salary-Exec Administrator	\$5,416.67	\$66,000.04	\$65,000.00	(\$1,000.04)	101.54 %	\$55,134.00	\$10,866.04
01-652-00055 - Salary-Candidacy	\$1,273.74	\$5,358.96	\$10,608.00	\$5,249.04	50.52 %	\$17,725.01	(\$12,366.05)
01-652-00075 - Salary-Admin/Comm Coord	\$568.75	\$1,943.75	\$14,400.00	\$12,456.25	13.50 %	\$0.00	\$1,943.75
01-652-00085 - Salary-Admin Grant Support	\$803.25	\$8,592.75	\$13,000.00	\$4,407.25	66.10 %	\$9,189.20	(\$596.45)
01-652-00095 - Salary-Admin Lay School of Ministry	\$1,160.25	\$15,962.25	\$15,912.00	(\$50.25)	100.32 %	\$0.00	\$15,962.25
<b>Total Salaries</b>	<b>\$21,552.83</b>	<b>\$250,219.79</b>	<b>\$265,522.00</b>	<b>\$15,302.21</b>	<b>94.24 %</b>	<b>\$223,260.67</b>	<b>\$26,959.12</b>
<b>Housing Allowances</b>							
01-654-00015 - Housing-Bishop	\$5,105.00	\$61,260.00	\$61,260.00	\$0.00	100.00 %	\$61,260.00	\$0.00
01-654-00035 - Housing-DEM/Assist to Bishop	\$2,369.00	\$28,428.00	\$28,428.00	\$0.00	100.00 %	\$29,089.50	(\$661.50)
<b>Total Housing Allowances</b>	<b>\$7,474.00</b>	<b>\$89,688.00</b>	<b>\$89,688.00</b>	<b>\$0.00</b>	<b>100.00 %</b>	<b>\$90,349.50</b>	<b>(\$661.50)</b>
<b>SECA Offset</b>							
01-661-00015 - SECA-Bishop	\$575.42	\$6,905.04	\$6,905.00	(\$0.04)	100.00 %	\$6,769.08	\$135.96

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**General Fund**

Accounts	MTD Actual (This Year)	YTD Actual (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)	% of Annual Budget Used (This Year)	YTD Actual (Last Year)	Actual Change (from Prior Year Period)
01-661-00035 - SECA-DEM/Assist to Bishop	\$441.66	\$5,299.92	\$5,300.00	\$0.08	100.00 %	\$5,087.04	\$212.88
<b>Total SECA Offset</b>	<b>\$1,017.08</b>	<b>\$12,204.96</b>	<b>\$12,205.00</b>	<b>\$0.04</b>	<b>100.00 %</b>	<b>\$11,856.12</b>	<b>\$348.84</b>
<b>FICA</b>							
01-655-00025 - FICA-DEM/Assist to Bishop	\$497.93	\$6,235.26	\$5,975.00	(\$260.26)	104.36 %	\$5,858.04	\$377.22
01-655-00045 - FICA-Exec Administrator	\$414.37	\$5,048.94	\$4,973.00	(\$75.94)	101.53 %	\$4,202.51	\$846.43
01-655-00055 - FICA-Candidacy	\$0.00	\$0.00	\$812.00	\$812.00	0.00 %	\$1,355.97	(\$1,355.97)
01-655-00075 - FICA-Admin/Comm Coord	\$43.51	\$148.70	\$1,102.00	\$953.30	13.49 %	\$0.00	\$148.70
01-655-00085 - FICA-Admin Grant Support	\$61.45	\$657.33	\$995.00	\$337.67	66.06 %	\$702.93	(\$45.60)
01-655-00095 - FICA-SAM/Lay School	\$88.76	\$1,221.12	\$1,217.00	(\$4.12)	100.34 %	\$0.00	\$1,221.12
<b>Total FICA</b>	<b>\$1,106.02</b>	<b>\$13,311.35</b>	<b>\$15,074.00</b>	<b>\$1,762.65</b>	<b>88.31 %</b>	<b>\$12,119.45</b>	<b>\$1,191.90</b>
<b>Pension/Medical</b>							
01-656-00015 - Pension/Medical-Bishop	\$5,894.77	\$52,235.35	\$50,553.00	(\$1,682.35)	103.33 %	\$48,250.49	\$3,984.86
01-656-00025 - Pension/Medical-DEM/Assist to Bish	\$5,470.27	\$47,108.13	\$45,423.00	(\$1,685.13)	103.71 %	\$43,174.03	\$3,934.10
01-656-00035 - Pension/Medical-DEM/Assist to Bish	\$4,892.58	\$39,790.96	\$38,071.00	(\$1,719.96)	104.52 %	\$29,031.88	\$10,759.08
01-656-00045 - Pension/Medical-Exec Administrator	\$2,449.17	\$20,264.66	\$19,435.00	(\$829.66)	104.27 %	\$16,494.23	\$3,770.43
01-656-00055 - Pension/Medical-Candidacy	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %	\$978.94	(\$978.94)
<b>Total Pension/Medical</b>	<b>\$18,706.79</b>	<b>\$159,399.10</b>	<b>\$153,482.00</b>	<b>(\$5,917.10)</b>	<b>103.86 %</b>	<b>\$137,929.57</b>	<b>\$21,469.53</b>
<b>Worker's Compensation</b>							
01-659-00005 - Workers Comp	\$49.43	\$2,550.45	\$3,570.00	\$1,019.55	71.44 %	\$3,078.79	(\$528.34)
<b>Total Worker's Compensation</b>	<b>\$49.43</b>	<b>\$2,550.45</b>	<b>\$3,570.00</b>	<b>\$1,019.55</b>	<b>71.44 %</b>	<b>\$3,078.79</b>	<b>(\$528.34)</b>
<b>Continuing Education</b>							
01-657-00015 - Cont Educ Bishop	\$75.00	\$900.00	\$900.00	\$0.00	100.00 %	\$900.00	\$0.00
01-657-00025 - Cont Educ-DEM/Assist to Bishop	\$75.00	\$900.00	\$900.00	\$0.00	100.00 %	\$900.00	\$0.00
01-657-00035 - Cont Educ-DEM/Assist to Bishop	\$75.00	\$900.00	\$900.00	\$0.00	100.00 %	\$900.00	\$0.00
01-657-00045 - Cont Educ-Exec Administrator	\$75.00	\$900.00	\$900.00	\$0.00	100.00 %	\$900.00	\$0.00
01-657-00055 - Cont Educ-Candidacy	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %	\$112.50	(\$112.50)
<b>Total Continuing Education</b>	<b>\$300.00</b>	<b>\$3,600.00</b>	<b>\$3,600.00</b>	<b>\$0.00</b>	<b>100.00 %</b>	<b>\$3,712.50</b>	<b>(\$112.50)</b>
<b>Contract Labor</b>							
01-652-00065 - Salary-Contract Staff	\$0.00	\$6,168.61	\$0.00	(\$6,168.61)	0.00 %	\$12,274.14	(\$6,105.53)
<b>Total Contract Labor</b>	<b>\$0.00</b>	<b>\$6,168.61</b>	<b>\$0.00</b>	<b>(\$6,168.61)</b>	<b>0.00 %</b>	<b>\$12,274.14</b>	<b>(\$6,105.53)</b>
<b>Unemployment Insurance</b>							
01-660-00005 - Unemployment Ins	\$244.96	\$4,875.94	\$4,590.00	(\$285.94)	106.23 %	\$1,383.78	\$3,492.16
<b>Total Unemployment Insurance</b>	<b>\$244.96</b>	<b>\$4,875.94</b>	<b>\$4,590.00</b>	<b>(\$285.94)</b>	<b>106.23 %</b>	<b>\$1,383.78</b>	<b>\$3,492.16</b>
<b>Total Compensation &amp; Benefits</b>	<b>\$50,451.11</b>	<b>\$542,018.20</b>	<b>\$547,731.00</b>	<b>\$5,712.80</b>	<b>98.96 %</b>	<b>\$495,964.52</b>	<b>\$46,053.68</b>
<b>Administrative</b>							
01-677-00005 - Hospitality	\$305.70	\$1,433.65	\$0.00	(\$1,433.65)	0.00 %	\$470.37	\$963.28
01-700-00005 - Postage	\$225.32	\$1,393.08	\$0.00	(\$1,393.08)	0.00 %	\$1,366.27	\$26.81
01-720-00005 - Supplies	\$68.24	\$3,286.45	\$0.00	(\$3,286.45)	0.00 %	\$3,514.63	(\$228.18)
01-730-00005 - Printing	\$526.24	\$6,880.73	\$0.00	(\$6,880.73)	0.00 %	\$6,181.00	\$699.73
01-747-00005 - Telecommunications	\$657.08	\$4,482.08	\$0.00	(\$4,482.08)	0.00 %	\$5,110.17	(\$628.09)
01-750-00005 - Insurance	\$0.00	\$2,919.00	\$0.00	(\$2,919.00)	0.00 %	\$2,796.00	\$123.00
01-760-00005 - Administrative Expenses	\$0.00	\$0.00	\$29,405.00	\$29,405.00	0.00 %	\$0.00	\$0.00
01-775-00005 - Miscellaneous	\$0.00	\$1,475.01	\$0.00	(\$1,475.01)	0.00 %	\$1,212.79	\$262.22
01-800-00005 - Equipment	\$0.00	\$723.03	\$0.00	(\$723.03)	0.00 %	\$413.84	\$309.19
01-820-00005 - Transition Accrual	\$25,000.00	\$25,000.00	\$25,000.00	\$0.00	100.00 %	\$0.00	\$25,000.00
01-830-00005 - Rent & Utilities	\$3,000.00	\$3,000.00	\$0.00	(\$3,000.00)	0.00 %	\$3,000.00	\$0.00
01-831-00005 - Storage	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %	\$2,015.87	(\$2,015.87)

**Region 1 of the ELCA**  
**Analysis of Revenues & Expenses Statement**  
**Oregon Synod**  
**February 2021 to January 2022**  
 Note: The Report Option to include Open Transactions is selected.  
**General Fund**

Accounts	MTD Actual (This Year)	YTD Actual (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)	% of Annual Budget Used (This Year)	YTD Actual (Last Year)	Actual Change (from Prior Year Period)
<b>Total Administrative</b>	\$29,782.58	\$50,593.03	\$54,405.00	\$3,811.97	92.99 %	\$26,080.94	\$24,512.09
<b>Total Expenses</b>	<u>\$183,802.58</u>	<u>\$1,233,823.99</u>	<u>\$1,273,136.00</u>	<u>\$39,312.01</u>	<u>96.91 %</u>	<u>\$1,229,770.07</u>	<u>\$4,053.92</u>
<b>Net Total</b>	\$23,364.82	\$91,965.17	\$26.00	(\$91,939.17)	353712.19 %	(\$0.33)	\$91,965.50
<b>Other Expenses</b>							
<b>Transfers</b>							
01-999-00005 - Transfer Out	\$2,844.17	\$91,965.17	\$0.00	(\$91,965.17)	0.00 %	\$0.00	\$91,965.17
<b>Total Transfers</b>	<u>\$2,844.17</u>	<u>\$91,965.17</u>	<u>\$0.00</u>	<u>(\$91,965.17)</u>	<u>0.00 %</u>	<u>\$0.00</u>	<u>\$91,965.17</u>
<b>Total Other Expenses</b>	<u>\$2,844.17</u>	<u>\$91,965.17</u>	<u>\$0.00</u>	<u>(\$91,965.17)</u>	<u>0.00 %</u>	<u>\$0.00</u>	<u>\$91,965.17</u>
<b>Net Operating Total</b>	\$20,520.65	\$0.00	\$26.00	\$26.00	0.00 %	(\$0.33)	\$0.33