



## **Secretary's Report to the Oregon Synod Assembly 2020**

At each meeting of the Synod Council, its Executive Committee, and the Synod Assembly, motions are made and often passed. The numbering schema is as follows: **SC** stands for Synod Council, **EC** for its executive committee, and **SA** for the Synod Assembly. The date format is the year, month, and date on which the meeting occurred; and the actual number of the motion that day is the number after the hyphen. Motions that are extremely routine (e.g. approval of the agenda or a previous set of minutes) are not included in this report. This report starts with the 2019 Synod Assembly in May up to the meetings that have been held in October 2020.

### **Synod Assembly 2019**

**Motion SA2019.05.10-1** to adopt the printed rules of the assembly was made, seconded, and approved.

**Motion SA2019.05.10-2** for the Synod Council to amend the Synod's constitution to bring it in alignment with the ELCA model constitution, including the adoption of the accompanying bylaw, was made, seconded, and approved. The sections of the constitution are as follows:

+S7.22 This synod may establish processes that permit retired rostered ministers, or those designated as disabled, or on leave from call, on the roster of this synod to serve as voting members of the Synod Assembly, consistent with +S7.21.c. If the synod does not establish processes to permit the rostered ministers specified above to serve as voting members, they shall have voice but not vote in the meetings of the Synod Assembly.

+S7.22.02. On leave from call ministers on the roster of this synod in attendance at the Synod Assembly shall be voting members of the Synod Assembly, consistent with +S7.21.c and +S7.22.

#### **GENERAL BALLOT ELECTIONS.**

**Motion SA2019.5.11-1** to elect *en bloc* the following candidates in uncontested positions was made, seconded, and approved.

- Synod Council High Desert Cluster: Betty Roppe
- Synod Council Mt. Tabor Cluster: Rev. Elizabeth Larsen

- Synod Council Crater Lake Cluster: Gene Obie
- Synod Council Southern Coast Cluster: Rev. Jon Strasman
- Synod Council Oregon Trail Cluster: Rev. Lorin Darst
- Synod Council Youth Member: Eli Kruger
- Synod Endowment Board: Gene Obie

**Motion SA2019.05.11-2** to adopt the following resolution was made, seconded and approved.

**RESOLUTION AND MEMORIAL:  
SUPPORT FOR WOMEN AND JUSTICE PROPOSED SOCIAL STATEMENT**

WHEREAS we are all created in the image of God, and are therefore deserving of equality and equity in church and society; and

WHEREAS God has made us One in Christ as Christian people, and as a public church we of the ELCA teach that we are called to address significant social issues that affect the common good and seek to bring God’s justice to all; and

WHEREAS sexism continues to exist in many forms throughout society and brings harm to all; and

WHEREAS sexism continues to exist in many forms even within this church as evidenced by the gender inequity in leadership roles and in access to call for women who are rostered; and

WHEREAS the Evangelical Lutheran Church in America (ELCA) at its 2009 Churchwide Assembly voted to “develop a social statement on the topic of justice for women in church and society” [CA09.06.31]; and

WHEREAS listening events, studies, and forums have allowed the whole church to participate and engage in the social statement development process with meaningful dialogue; and

WHEREAS hearings on the draft version of the social statement have been held throughout the church body; and

WHEREAS, after review by the Conference of Bishops and the Church Council, the proposed statement will be considered for adoption by the 2019 Churchwide assembly; now, therefore, be it

RESOLVED that the 2019 Oregon Synod Assembly memorialize the 2019 Churchwide Assembly to adopt the recommended proposed social statement *Faith, Sexism, and Justice: A Lutheran Call to Action*; and be it further

RESOLVED that congregations of the Oregon Synod be encouraged to pray, advocate, and work for justice for all who are affected by sexism and patriarchy.

**Motion SA2019.05.11-3** to adopt the following resolution was made, seconded and approved.

**RESOLUTION CONCERNING THE CREATION OF A TRAINING PROTOCOL FOR FOSTERING CULTURAL UNDERSTANDING OF THE  
LATINO COMMUNITY**

WHEREAS the Oregon Synod has embarked on a Latino Ministry Strategy seeking opportunities to engage the Latino population of Oregon that we might minister as church together; and

WHEREAS the Latino population of Oregon has increased 72% since 2000; and

WHEREAS it is likely that the majority of the people of the Oregon Synod have little understanding of Latino culture; and

WHEREAS it is critical to have a basic understanding of Latino culture in order to create a safe space to build relationships with the Latino community; now, therefore, be it

RESOLVED that the Oregon Synod establish a training protocol for fostering cultural understanding of the Latino community; and be it further

RESOLVED that said protocol would be made available to all ministers of Word and Sacrament and ministers of Word and Service serving in the Oregon Synod and also shared with the Oregon Diocese of the Episcopal Church, our partners in Latino ministry; and be it further

RESOLVED that the focus of this protocol is to be 1) empowering participants to invite Latino persons to collaborative work, 2) learning to communicate effectively with the Latino community, and 3) fostering the creation of new relationships with the Latino community; and be it further

RESOLVED that, in the creation of said protocol, input from the Interfaith Movement for Immigrant Justice and Lutheran Immigration and Refugee Service be sought out; and be it further

RESOLVED that said protocol be ready and a plan for action be presented to the 2020 Oregon Synod Assembly.

**Motion SA2019.05.11-4** to adopt the following resolution was made, seconded, and approved. (This memorial will be taken to the Churchwide Assembly in August. )

**RESOLUTION AND MEMORIAL:  
POOR PEOPLE'S CAMPAIGN**

WHEREAS as members of the ELCA "we are freed in Christ to serve, love, and care for our neighbor, and in this work we strive to ensure that all people have a livelihood that is sufficient to meet their basic needs and is sustainable in creation" [ref. 1]; and

WHEREAS as members of the ELCA “we believe God is calling us into the world to serve together. Through our direct service, we aid immediate needs before us. Through our advocacy work, we impact systemic, long-lasting change” [ref. 2]; and

WHEREAS in 1967-68 the Reverend Dr. Martin Luther King, Jr. and other leaders built a coalition called Poor People’s Campaign and organized across barriers of race to work “against dehumanization, discrimination, and poverty wages in the richest country in the world” [ref. 3]; and

WHEREAS in 2018, 50 years after Dr. King, the Poor People’s Campaign: A National Call for Moral Revival arose from years of organizing and listening across the U.S. [ref.4]; and

WHEREAS the Poor People’s Campaign: A National Call for Moral Revival recognizes that the “centrality of systemic racism in maintaining economic oppression must be named, detailed, and exposed empirically, morally, and spiritually” [ref. 5]; and

WHEREAS the Poor People’s Campaign: A National Call for Moral Revival is “committed to lifting up and deepening the leadership of those most affected by systemic racism, poverty, the war economy, and ecological devastation and to building unity across lines of division” [ref. 5]; and

WHEREAS the ELCA Social Statement *The Church in Society: A Lutheran Perspective* states that the ELCA “is committed to defend human dignity, to stand with poor and powerless people, to advocate justice, to work for peace, and to care for the earth in the processes and structures of contemporary society [ref. 6]; and

WHEREAS at least one hundred thirty-two other national, regional, and local organizations have signed on as endorsing partners of the Poor People’s Campaign: A National Call for Moral Revival, including ELCA full communion partners the Presbyterian Church (USA), the United Church of Christ, the Episcopal Church, and the United Methodist Church; now, therefore, be it

RESOLVED that the Oregon Synod of the ELCA endorse the Poor People’s Campaign and encourage its members to participate where appropriate in the organizing, advocacy, and actions of the campaign; and be it further

RESOLVED that the Oregon Synod of the ELCA memorialize the ELCA to endorse the Poor People’s Campaign and encourage its members to participate where appropriate in the organizing, advocacy, and actions of the campaign.

Ref. 1: <https://elca.org/Our-Work/Publicly-Engaged-Church/Social-Issues/Hunger-and-Poverty>

Ref. 2: <https://elca.org/Our-Work/Publicly-Engaged-Church/Advocacy/Why-Advocacy>

Ref. 3: <https://www.poorpeoplescampaign.org/history/>

Ref. 4: <https://www.poorpeoplescampaign.org/demands/>

Ref. 5: <https://www.poorpeoplescampaign.org/fundamental-principles/>

Ref. 6: [http://download.elca.org/ELCA%20Resource%20Repository/Church\\_SocietySS.pdf](http://download.elca.org/ELCA%20Resource%20Repository/Church_SocietySS.pdf)

#### **RESOLUTION: INVITATION FOR OUTREACH**

WHEREAS we in the Oregon Synod are blessed with a growing diversity of cultures, people, and communities in our state; and

WHEREAS we rejoice in our call and opportunity to reach out to all people with the Good News of Jesus Christ; and

WHEREAS we as a synod offer financial support from Oregon Synod reserves for a variety of new and ongoing ministries to ethnic communities, people in poverty, and those who have been ignored or marginalized in our society; and

WHEREAS we have more opportunity for meaningful ministry than our resources allow us to pursue; now, therefore be it

RESOLVED that congregations of the Oregon Synod be invited to become a direct part of the synod support team for one of these ministries through the reception of a special offering; and be it further

RESOLVED that congregations of the Oregon Synod be invited to choose from one or more of the following four ministries for support as they feel led: Mid-Willamette Latino Ministry, The Flame (LGBTQIA+ Outreach), Living Waters (ministry in Burns with people of the Paiute Reservation), or Story Dwelling (Lutheran/Methodist new church start in Bend); and be it further

RESOLVED that congregations of the Oregon Synod seek ways to build deeper relationships with their ministries of choice and consider making a special offering or budgeted financial support for an ongoing annual commitment.

**Motion SA 2019.05.11-5** to postpone debate about this resolution until the following day was made, seconded, and approved..

**GENERAL BALLOT ELECTIONS.** The following candidates were elected on the general ballot:

- Synod Council Rose Cluster: Andrew Ross
- Synod Secretary: Deacon Sue Best
- Synod Vice-President: Greg Shea

**BISHOP'S ELECTION: HABEMUS EPISCOPAM.** Deacon Laura Gifford reported on the results of the fifth ballot in which Laurie Larson Caesar was elected Bishop of the Oregon Synod:

Laurie Larson Caesar	164
David Brauer-Rieke	118

**BUDGET:**

**Motion SA2019.05.12-1** to close debate on the 2020 synod budget was made, seconded, and approved.

**Motion SA2019.05.12-2** to adopt the 2020 synod budget was made, seconded, and approved

**Motion SA2019.05.12-3** to close debate on the 2020 endowment fund budget was made, seconded, and approved.

**Motion SA2019.05.12-4** to adopt the 2020 endowment fund budget was made, seconded, and approved.

**RESOLUTIONS.** Consideration of the *Invitation for Outreach* resolution that was presented in the previous plenary session resumed.

**Motion SA2019.05.12-5** to amend the resolution by addition of the following statement between the first and second *Resolved* sections was made, seconded and approved: Be it further resolved that any reduction in Oregon Synod funding be one dollar (\$1) for each two dollars (\$2) of additional funding coming from individuals and congregations.

**Motion SA2019.05.12-6** to close debate on the amendment was made, seconded, and approved.

**Motion SA 2019.05.12-7** to add the amendment was made, seconded and approved.

**Motion SA2019.05.12-8** to close debate on the resolution was made, seconded, and approved

**Motion SA2019.05.12-9** to adopt the resolution was made, seconded, and approved The amended resolution now reads:

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RESOLVED that any reduction in Oregon Synod funding be one dollar (\$1) for each two dollars (\$2) of additional funding coming from individuals and congregations; and be it further

RESOLVED that congregations of the Oregon Synod seek ways to build deeper relationships with their ministries of choice and consider making a special offering or budgeted financial support for an ongoing annual commitment.

### **Synod Council Meetings**

**Motion SC2019.06.07-4** to approve the following items on the consent agenda. Motion was made, seconded, and approved:

- Extend a call to interim ministry to Rev. Peggy Yingst;
- Acknowledge the call of Rev. Sue Irvin to Our Saviour, Seaside;
- Acknowledge the appointment of Nancy Horton to a three-year term on the Legacy Health Board of Directors.

**Motion SC2019.06.07-5** to give the remaining balance (\$566) in the Emanuel Pastoral Care fund (02-341-04315) to the Legacy Emanuel Medical Center Chaplain's Fund was made, seconded, and approved.

**Motion SC2019.06.8-1** to grant on leave from call status to Bishop David Brauer-Rieke effective August 1, 2019 was made, seconded, and approved.

**Motion SC2019.06.8-2** to adopt the policies contained in the *Personnel Policies Affecting Issues of Transition in Synodical Offices* document was made, seconded and approved.

**Motion SC2019.06.8-3** to amend the policy to read "not less than three nor more than six months of benefits" was defeated.

**Motion SC2019.06.8-4** to add “In recognition of Bishop Brauer-Rieke’s exceptional service, severance benefits and salary will be continued to January 31, 2020” was made, seconded, and approved.

**Motion SC2019.09.14-2** to adopt the report of the treasurer. Motion made, seconded and approved.

**Motion SC2019.09.14-4** to designate Bp. Laurie, Vice President Greg Shea, and Mark Dickman as signers on the Oregon Synod Endowment Fund was made, seconded and approved.

**Motion SC2019.09.14-4** to approve the En Bloc report as follows. Motion made, seconded and approved:

Approve retirement status for the Rev. Cyril Cyril Hunkler, effective 06/30/19.

Approve retirement status for the Rev. Hipolito Garcia effective 05/01/2019.

Approve retirement status for the Rev. Barbara Punch effective 07/01/2019.

Approve retirement status for the Rev. David Henry Brauer-Rieke effective 09/01/2019.

Approve a call to the Rev. Lori Blake, St. Peter Lutheran in partnership with St. Alban Episcopal, Tillamook effective 03/01/2019.

Approve a call to the Rev. Roberta Smythe, Zion Lutheran in partnership with St. Peter Episcopal, La Grande, effective 09/01/2019.

Approve a call to the Rev. Rachel Simonson to New Life Lutheran, Florence, effective 08/01/2019.

Approve a Synod Transfer for the Rev. Rachel Simonson from Northwest Minnesota Synod effective 08/02/2019.

Approve a call to the Rev. Jessica Putland, St. Matthew Lutheran Associate Pastor, effective 09/01/2019.

Approve a Call to the Rev. Weston Walker, Grace and Mercy Lutheran, Hermiston, effective 10/12/2019.

**Motion SC2019.09.14-5** to approve Juan Carlos La Puente Tapia as Bishop’s Associate for Inter-cultural and Inter-religious Mission. Motion was made, seconded and approved.

**Motion SC2019.09.14-6** to table action on proposed changes to the Synod Constitution, bylaws and continuing resolutions. Motion was made, seconded and approved.

**Motion SC2019.09.14-7** to have members of Synod Council review personnel policy and respond to VP Greg Shea with feedback by November 1, 2019. Motion was made, seconded and approved.

**Motion SC2020.02.01-1** to appoint Rev. Steve Carlson for Mt. Hood Cluster and Mary Schulz for the Southern Coast Cluster to fill the unexpired terms in those clusters. Motion was made, seconded and approved.

**Motion SC2020.02.01-2** to add the Synod Vice President to the Synod Finance Committee as an ex officio member. Motion was made, seconded and approved.



**Motion SC2020.02.01-3** to approve appointment of Pr. Patricia Hughes to a 4 year term on Synod Finance Committee. Motion was made, seconded and approved.

**Motion SC2020.02.01-4** to affirm the \$75,000 transferred to the Legacy Chapel restricted account and to affirm the \$14,142 already spent was properly used with the remaining \$60,858 to be disbursed if the project moves forward. Motion was made seconded and approved.

**Motion SC2020.02.01-5** to adopt a policy allowing volunteers to submit claims for mileage to be reimbursed at 50% of the IRS rate for employees, self-employed individuals or other taxpayers which = \$0.2875/mile. Motion was made, seconded and approved.

**Motion SC2020.02.01-7** to strike item #1 from En Bloc Document which is: “Approve withdrawal of Congregation Bethany Lutheran Church, Warren (LCMC).” Motion was made, seconded and approved.

**Motion SC2020.02.01-8** to approve decreasing the amount for Campus Ministry (Line item #37) to = \$45,000 (the Assembly approved amount = \$55,000) and for Luther House (Line item #38) to be restored to the Assembly approved amount = \$5,000. Motion was made, seconded and approved.

**Motion SC2020.02.01-9** to approve the revised En Bloc document. Motion was made, seconded and approved.

**Motion SC2020.02.01-10** to restore the amount for EMO (Ecumenical Ministries of Oregon – Line item #42) to the Assembly approved amount = \$3,000. Motion was made, seconded and approved.

**Motion SC2020.02.01-11** to restore the amount for Outdoor Ministry (Line item #46) to the Assembly approved amount = \$3,000. Motion was made, seconded and approved.

**Motion SC2020.02.01-12** to increase the amount(s) for continuing education (Line items #171 to 174) to = \$900 for the Bishop, Assistant to Bishop, DEM/Mission Support and Executive Administrator and (line item #177) to = \$450 for Candidacy/SAM Coordinator. Motion was made, seconded and approved.

**Motion SC2020.02.01-13** to increase the amounts for the following Ministries was made, seconded and approved.

1. Outreach Salem/Silverton (Line item #69) to = \$22,000 (Assembly approved = \$20,000)
2. Flame (Line item #70) to = \$20,000 (Assembly approved = \$10,000)
3. Cully Outreach (Line item #72) to = \$17,000 (Assembly approved = \$15,000)

**Motion SC2020.02.01-14** to approve removal of Transition Accrual (Line item #204) of \$24,000 from the budget. Motion was made, seconded and approved.

**Motion SC2020.02.01-15** to adopt the 2020 Oregon Synod budget as amended. Motion was made, seconded and approved.

**Motion SC2020.02.02-01** to add Betty Roppe and Manuel Borbon as members of the Executive Committee. Motion was made, seconded and approved.

**Motion SC2020.02.02-02** that for the Executive Committee to meet, there needs to be at least two-thirds of the committee present for a meeting to be held. Motion was made, seconded and approved.

**Motion SC2020.02.02-03** that for a “Yes” vote, i.e. the passage of a motion, there needs to be a two-thirds vote of those present. Motion was made, seconded and approved.

**Motion SC2020.02.20-1** to approve on-leave from call status for Pr. Christine Core. Motion was made, seconded and approved.

**Motion SC2020.02.20-2** to revise S10.07.02 to read “The term of office for members shall begin on August 1<sup>st</sup> following election” Motion was made, seconded and approved.

**Motion SC2020.02.20-3** to adopt the fee schedule as proposed. Motion was made, seconded and approved.

**Motion SC2020.02.20-4** to authorize the spending of \$3500 for scholarships and the distributions of the funds will be up to Bishop Laurie Larson Caesar or her designee. Motion was made, seconded and approved.

**Motion SC2020.02.20-5** to approve the proposed changes in the Personnel Policy. Motion was made, seconded and approved.

**Motion SC 2020.04.18-6** for the 02-341-04255 Believe Projects (Current balance \$72,997.40) be closed, and the balance transferred to the 02-341-05065 Ethnic Ministry Support (Current balance: \$14,882.75). Motion made, seconded and approved.

**Motion SC 2020.04.18-7** to close the 04 Lay School for Ministry/SAM, converting the fund to a new 02 Restricted account, to fund work as originally intended, but through transfers to the General Fund. Motion made seconded and approved.

**Motion SC2020.04.18-8** to approve Grace Lutheran Church in Vail as a SAM site. Motion made, seconded and approved.

**SC2020.04.18-9** to approve Grace Lutheran Church in Vail as a SAM site. Motion made, seconded and approved.

**SC2020.04.18-10** to approve the seven 04 accounts. Motion made, seconded and approved.

**SC2020.04.18-11** to postpone the discussion and vote on approving the budgets for the 04 accounts. Motion made, seconded and approved.

**SC2020.04.18-12** to approve the salary package of Pr. Ron Werner and Matta Ghaly. Motion made seconded and approved.

**Motion SC2020.04.18-13** to call Matta Ghaly as mission developer for the Flame. Motion made seconded and approved.

**Motion SC2020.06.20-4** to approve the En Bloc report as follows. Motion made, seconded and approved:

Approve Synod Call to Rev. Lori Blake to serve as Chaplain at Columbia Memorial Hospital as of 4/13/2020

Approve a call for Rev. Sue Seiffert to serve as interim at Spirit of Grace Hood river as of 7/1/2020.

Retirement Approve request for retirement for the Rev. Chuck Hunt beginning 1/1/2020.

Approve request for retirement for the Rev. Joel Westby beginning 7/1/2020.

Approve request for retirement for the Rev. Steve Dornfeld beginning 5/31/2020.

Approve request for retirement for the Rev. Scott Dunfee beginning 3/1/2020.

Approve retirement status for Rev. Netsie Griffith and Rev. Wendell Hendershot as of 10/1/2020.

OLFC Retroactively approve request to the Rev. Daniel Heath for OLFC status starting 8/15/2019.

Approve request to the Rev. Leo Bancroft for OLFC status starting 6/1/2020.

Approve request to the Rev. Matthew Eagan for OLFC status starting 4/15/2020.

Retroactively approve change in OLFC to Study Leave for the Rev. Alyssa Augustson 4/30/2019

Approve continuing Study Leave status for Alyssa Augustson 4/12/2020.

**Motion SC2020.06.20-5** motion to authorize variance from a variance from the FY 2020 Oregon Synod budget, transferring \$3,750 from 01-608-01065 Heavenly Peace/Beaverton, to 01-608-01515 Church of the Living Waters/Burns. Motion made, seconded and approved.

**Motion SC2020.06.20-6** motion to approve the seven "04" Mission/Ministry Budgets for FY 2020 as previously submitted in writing to the Council, with one revision: On the budget for Church of the Living Waters, the "Support from Synods" line is changed to \$18,750 the "Change in Net Assets line is changed to -\$1,250 and the "Net Assets at Year End" line is -\$25,073. Motion made, seconded and approved.

**Motion SC2020.06.20-7** motion to approve the following resolution: In unusual circumstances when Synod Assembly occurs after Aug. 1, expiring terms for Council seats may be extended until the Assembly is held. If a Council member chooses not to extend their term, Council may appoint a replacement, who must then stand for election at the next held Assembly. Alternatively, the Council seat may stay vacant until the Assembly meets and elects a new Council member. Council members elected at Assembly occurring after August first shall begin their term immediately following the election and will serve out the balance of the term as if had begun on August 1st prior to the election. Motion made seconded and approved.

**Motion SC2020.8.22-3** to re-approve Good Shepherd in Cave Junction as a SAM site. Motion was made, seconded and approved.

**Motion SC2020.8.22-4** to approve En-Bloc report that follows. Motion made, seconded and approved.

### **Synod Calls to Approve**

Pastor Mary Peterson for Shepherd of the Valley starting 6/22, Co-Interim/Transition

Pastor Tom Struck for Shepherd of the Valley starting 6/22, Co-Interim/Transition

### **Transfers to Approve**

Transfer of retired Pastor Ray Venghaus from Nebraska Synod to Oregon Synod as of 6/1/2020

Transfer of retired Pastor Sharon Hughes to Oregon Synod as of 5/26/2020

Transfer of retired Pastor Newt Kelley to Oregon Synod as of 6/15/2020

Transfer of retired Pastor Virginia Eggert to Oregon Synod as of 6/15/2020

Transfer of Pastor Eric Dull to serve at United Lutheran Church, Eugene

### **Retirements to Approve**

Approve retirement of Pastor Gary Simpson starting 9/1/2020

### **On Leave from Call Renewal Requests**

Pastor Dorthy Neilsen (start date 3/2019)

Deacon Sue Best (start date 2/2019)

Note: Yearly renewals required – can be on leave from call for up to 3 years.

**SC2020.8.22-5** Motion to approve Treasurer's Report made, seconded and approved.

### **Adopt Rules of Synod Assembly**

The following revisions were made to the rules.

**#14/Page 2.** Mark suggested as there is not a Bishop's election this year that the paragraph could be simply removed.

**Motion SC2020.8.22-6** Motion to remove item 14/page 2 from the document. Motion was made, seconded and approved.

**#16/Page 2.** Mark suggested revising the statement to: "The minutes of the Synod Assembly shall be submitted by the Synod Secretary of the Oregon Synod to the Synod Council at its next regular meeting. The Synod Council shall examine the same with care, make corrections as needed and approve the minutes of the Synod Assembly."

**Motion SC2020.8.22-7** to revise # 16 with the revised statement (as above). Motion was made, seconded and approved.

**#5/Page 6.** There was discussion regarding the wording of this rule that spoke to the "residence" requirement. As there are attendees that are not included in what is listed, e.g. seminary faculty and staff, the suggestion was offered that this phrase be removed from the rule.

**Motion SC2020.8.22-8** Motion remove the word "residence." Motion was made, seconded and approved.

**Motion SC2020.8.22-9** Motion to add this to #5/Page 6:“Exceptions will be made by approval of the Synod Council.” Motion was made, seconded and approved.

**Motion SC2020.8.22-10** Motion to approve the amended rules. Motion was seconded and approved.

**Constitution Proposed changes related to Chapter 7 – Synod Assembly:**

**Motion SC2020.8.22-11** Motion to accept proposed changes to the constitution as related to Synod Assembly. Motion was made, seconded and approved.

**Motion SC2020.10.17-3** Motion to approve the En Bloc Report that follows. Motion was made, seconded and approved.

**Retirements to Approve**

Pr. Edward Milliken of Atonement Lutheran Church, Newport as of 12/01/2020

Pr. Randall Schutt (Currently on disability status) as of 10/01/2020

**On Leave from Call Requests to Approve**

Pr. Linda Muller, Chaplain at Sacred Heart Medical Center as of 04/01/2020

**Motion SC2020.10.17-4** Motion to accept revisions for Rules for the Synod Assembly, Organization of the Assembly. Motion was made, seconded and approved.

**Motion SC2020.10.17-5** Motion to accept the Continuing Resolution. Motion was made, seconded and approved.

**Motion SC2020.10.17-6** Motion to accept the 2021 budget and recommend it to the Synod Assembly.

**Executive Committee**

**Motion EC2019.07.19-1** to approve the compensation package for Bishop-Elect Laurie Larson Caesar. Motion was made, seconded and approved by all members of the Executive Committee either via teleconference or email vote.

**Motion EC2019.10.30-1** to have The Oregon Synod Council extend a Call to Pr. Melissa Reed to serve as Bishop's Associate for Vital Leadership and Sacramental organizing. Motion was made, seconded and approved by all members of the Executive Committee either via teleconference or email vote.

**Motion EC2019.10.30-2** to have a portion of Pr. Reed’s base salary be allocated to Housing. For 2019 the housing allotment. Motion moved, seconded and approved. For 2019 the housing allotment is \$29,947. For 2020 the housing allotment is \$28,597. Motion was made, seconded and approved by all members of the Executive Committee either via teleconference or email vote.

**Motion EC2019.10.20-3** to adopt the proposed revisions of the *Oregon Synod of the Evangelical Lutheran Church in America’s Personnel Policies* as well as to establish a committee to further review the policy with particular focus on sections pertaining to Sabbaticals, Bereavement Leave, and Social

Media Use. Revisions for these sections will be presented at January/February Council Retreat. Motion was made, seconded and approved by all members of the Executive Committee either via teleconference or email vote.

**Motion EC2020.01.13-1** to support the proposal offered by Storyline Community to become a Synod Authorized Worshiping Community with the Oregon Synod's providing financial support toward the salary of Pr. Sara Gross Samuelson. The motion was made, seconded and approved.

**Motion 2020.03.12-1** to appoint the following individuals to serve for a limited term through April 2020 on the Consultation Committee: Pr. John Stevens, Scott Taylor, Don Manghelli, and Debby Chenowith, with their terms to begin immediately. The motion was made, seconded and approved.

**Motion EC 2020.05.07-1** to appoint Monika Deitchman, Pr. Lorin Darst, Andrew Ross, Pr. Amanda Zentz-Alo, Pr. John Maas, and Pr. Jeff Olsgaard to a Discipline Committee Panel. Motion was made, seconded and approved.

**Motion EC 2020.05.13-1** to appoint Pr. David Eppelsheimer as the non-voting chair of the upcoming Discipline Committee hearing. Motion was made, seconded and approved.

**Motion EC 2020.06.05-1** to approve a call for Rev. Manuel Borbon to the Mid-Willamette Valley Latino Ministry of the ELCA Oregon Synod. Motion was made, seconded and approved.

**Motion EC2020.10.2-1** to appoint Gene Obie, Laurie Hackney, Eli Kruger, Leif Rustvold, Reverend Steve Carlson, Deacon Dr. Laura Gifford and Kate Bernklau Halvor to serve as the Reference and Counsel committee for the 2020 Oregon Synod Assembly. This motion was made, seconded and approved.

Faithfully submitted,  
Deacon Sue Best  
Oregon Synod Secretary  
October 2020