

Word & Sacrament (Pastor)	Word & Service (Deacon)
Preach the Word	Be rooted in the Word of God, for proclamation and service
Administer the sacraments	Advocate a prophetic diakonia that commits itself to risk-taking and innovative service on the frontiers of the Church's outreach, giving particular attention to the suffering places in God's world
Conduct public worship	Speak publicly to the world in solidarity with the poor and oppressed, calling for justice and proclaiming God's love for the world, witnessing to the Kingdom of God in the community, in the nation, and abroad
Provide pastoral care	Equip the baptized for ministry in God's world that affirms the gifts of all people
Seek out and encourage qualified persons to prepare for the ministry of the Gospel	Encourage mutual relationships that invite participation and accompaniment of others in God's mission
Impart knowledge of this church and its wider ministry through distribution of periodicals and other publications	Practice stewardship that respects God's gift of time, talents, and resources
Witness to the Kingdom of God in the community, in the nation, and abroad	Be grounded in gathered community for ongoing diaconal formation
Speak publicly to the world in solidarity with the poor and oppressed, calling for justice and proclaiming God's love for the world	Share knowledge of the ELCA and its wider ministry of the Gospel, and advocate for the work of all expressions of this church
	Identify and encourage qualified persons to prepare for ministry of the gospel